



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ೨೬, ಸೆಪ್ಟೆಂಬರ್, ೨೦೨೨ (ಆಶ್ವಯುಜ, ೦೪, ಶಕವರ್ಷ, ೧೯೪೪) BENGALURU, MONDAY, 26, SEPTEMBER, 2022 (Aashwayuja, 04, SHAKAVARSHA, 1944)	ನಂ. ೪೮೮ No. 488
------------------------	--	--------------------

## KARNATAKA GOVERNMENT

No:UDD 176 GEL 2022 (P-2)(E)

Karnataka Government Secretariat,  
Vikasa Soudha  
Bengaluru, Dated: 26.09.2022

## NOTIFICATION

The draft of the Karnataka Municipalities (Recruitment of Pourakarmikas in City Municipal Councils, Town Municipal Councils and Town Panchayats) (Special) Rules 2022, which the Government of Karnataka proposes to make in exercise of the power conferred by section 323 of the Karnataka Municipalities Act, 1964 (Karnataka Act 22 of 1964) is hereby published as required by sub-section (1) of the said section of the Act, inviting objections and suggestions from all person likely to be affected thereby with their full address and signature within seven days from the date of its publication in the official gazette.

Any objections or suggestions which may be received by the State Government from any person with their full address and signature with respect to the said draft rules before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to The Secretary to Government, Urban Development Department, Vikasa Soudha, Dr. B. R. Ambedkar Road, Bengaluru-560001.

## DRAFT RULES

**1. Title, commencement and application.**-(1)These rules may be called the Karnataka Municipalities (Recruitment of Pourakarmikas in City Municipal Councils, Town Municipal Councils and Town Panchayats) (Special) Rules, 2022.

(2)These rules shall come into force from the date of their final publication in the official Gazette.

(3) Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or in the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010 or in any other rules of recruitment relating to the categories of posts specified in the schedule made or deemed to have been made under the Karnataka Municipalities Act, 1964 (Karnataka Act 22 of 1964), the provisions of these rules shall apply to recruitment of 5533 Pourakarmikas posts of direct recruitment vacancies in the City Municipal Councils, Town Municipal Councils and Town Panchayats as specified in the schedule:

Provided that, nothing in these rules shall apply to more than one recruitment.

**2. Definitions.-** (1) In these rules unless the context otherwise requires,-

(a) "**Appointing Authority**" means, the Deputy Commissioner of the concerned district, under clause (c) of rule 2 of the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010;

(b) "**Direct paid**" means the Pourakarmikas who are employed directly and are remunerated directly by the local bodies;

(c) "**Kshemabhivrudhi**" means Pourakarmikas who are working in the City Municipal Councils, Town Municipal Councils and Town Panchayats under the Karnataka daily wages employees welfare Act, 2012 (Karnataka Act 19 of 2013);

(d) "**Pourakarmika**" means a person working in the City Municipal Councils, Town Municipal Councils or Town Panchayats either on Direct Paid system, Kshemabhivrudhi or on daily wages or on contract or on equal pay for equal work or on outsource system and has served for not less than two years and continues to work as such on the date of commencement of these rules;

(e) "**Schedule**" means a Schedule appended to these rules; and

(f) "**Vacancy**" means the number of vacant posts as specified in the schedule to be filled up under these rules.

(2) Other words and expressions used but not defined in these rules, shall have the same meaning assigned to them in the Karnataka Municipalities (Recruitment of Officers and Employees) Rules, 2010.

**3. Age limit.-** (1) Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977 or in the Karnataka Municipalities

(Recruitment of Officers and Employees) Rules, 2010, the maximum age limit shall not exceed **fifty five years**, as on the date of commencement of these rules.

(2) Age of the applicant shall be determined based on the document such as Academic qualification or Adhaar card or Ration card or Voter Identity card.

**4. Method of Recruitment.**- (1) The Appointing authority shall, after taking into consideration the vacancies to be filled up under these rules, advertise the vacancies in the Official Gazette specifying the conditions of eligibility, nature of selection, number of vacancies to be filled and classification in accordance with reservation of posts provided by or under any law or any order for the time being in force, invite applications from the intending candidates. An abstract of such advertisement shall also be published at least in two daily newspapers having wide circulation of which one shall be in Kannada:

Provided that, in case where candidates from the category of General merit and Other Backward Classes are not available, only one time exception shall be made and steps shall be taken to recruit Scheduled Caste and Scheduled Tribe candidates.

(2) The Appointing authority shall, from among the candidates who have applied in pursuance to the publication made under sub-rule(1), prepare in the order of length of service (i.e. length of service of Direct paid system, Kshemabhivrudhi or Daily wages or Contract or on Equal pay for equal work or on Outsource), a selection list of candidates eligible for appointment under these rules subject to reservation of posts (Vertical and Horizontal) provided by or under any law or any order for the time being in force:

Provided that, preference shall be given to persons who are working as Direct paid employees, Kshemabhivrudhi or daily wage or Contract or Equal pay for equal work or Outsource or loader or cleaner in the City Municipal Councils, Town Municipal Councils or Town Panchayats continuously for not less than two years.

Provided further that, a person who has worked for more number of years shall be preferred against a person who has worked for less number of years. The preference shall be in the order of Direct paid system, Kshemabhivrudhi, Daily wages, Contract, Equal pay for equal work and Outsource. They shall produce evidence for working and being paid for at least two years in the respective urban

local body. The documents of PF, ESI and Salary remittance by the outsourcing agency are mandatory for persons working on outsource basis.

(3) The number of candidates to be selected under sub-rule (2) shall be equal to the number of vacancies notified.

(4) If the length of service of two or more candidates is equal, then the order of precedence in respect of such candidates shall be fixed on the basis of their age, the older in age being placed above the younger in age. If both age and length of service of the candidates are same, then the selection shall be made by lot.

(5) The Appointing Authority shall also prepare an additional list of such of the candidates not included in the main list prepared under sub-rule (2). The number of candidates to be included in the additional list shall be as far as possible twenty percent of the number of candidates in each of the reservation category (Horizontal and Vertical), in the list under sub-rule (2). There shall be at least one candidate in the additional list belonging to each of the reservation categories (Horizontal and Vertical) representing the list under sub-rule (2). If a candidate whose name is included in the list under sub-rule (2), fails to report for duty within the specified period, to that extent a candidate belonging to the same reservation category as that of the candidate who has failed to report for duty shall be appointed from the additional list.

(6) The lists so prepared under sub-rules (2) and (5) shall be published on the respective notice board of the office of the Deputy Commissioner, the City Municipal Council, Town Municipal Council and Town Panchayat and shall also be intimated to the candidate and shall be published on the website of the respective urban local body.

(7) The list of candidates selected by the Appointing authority shall be valid till all the notified vacancies are filled up or till the next selection list of the cadre of Pourakarmikas is published, whichever is earlier.

**5. Appointment of candidates.**-(1) Candidates whose names are included in the selection list prepared under rule 4, may be appointed by the Appointing Authority in the vacancies in the order of which their names are found in the list,

after satisfying itself through such verification as it may consider necessary that each of the candidate is suitable in all respects for appointment.

(2) The inclusion of name of a candidate in the list published under sub-rule (6) of rule 4 shall not confer any right of appointment.

**SCHEDULE**  
**(see rule 1 and 2)**

<b>Category of post and scale of pay</b>	<b>No. of posts to be filled</b>	<b>Minimum Qualification</b>
(1)	(2)	(3)
Pourakarmika (Rs.17000-28950)	5533 (City Municipal Councils, Town Municipal Councils or Town Panchayats)	Must have knowledge of Spoken Kannada.

By Order and in the name of the  
Governor of Karnataka,

**(SATISH KABADI)**  
Under Secretary to Government,  
Urban Development Department.